



# GAIL (India) Limited

(A Government of India Undertaking)

(A Maharatna Company)

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Doranda, Ranchi, Jharkhand - 834002

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Corporate Identification Number: L40200DL1984GOI018976

Notification No. GAIL/RNC/Apprentice/01/17

## Notification for engagement of Apprentices under Apprentices Act, 1961 at JHBD Gas Pipeline Project of GAIL

GAIL (India) Limited is a Maharatna PSU and India's flagship Natural Gas Company, integrating all aspects of Natural Gas value chain (including Exploration & Production, Processing, Transmission, Distribution and Marketing) and its related services.

Applications are invited from eligible candidates in the following designated trades for engagement as Apprentices under Apprenticeship Act 1961 read in conjunction with Apprenticeship Rules 1992 and Apprentices Amendment Act 2014 for **Jagdishpur – Haldia - Bokaro – Dhamara Gas Pipeline Project** for the Apprenticeship as per details given in Table – 1 below:

Table – 1

Apprentices Category	Discipline	UR	OBC	SC	ST	Total
Graduate (Non - Engineering)	MBA	13	6	4	2	25
Graduate (Engineering)	Mechanical	10	5	2	3	20
	Electrical	10	5	2	3	20
	Instrumentation	10	5	2	3	20
	Civil	3	2	1	0	06
	IT/Electronics/Telecom	3	1	0	1	05
Technician (Engineering Diploma)	Mechanical	15	8	3	4	30
	Electrical	15	8	3	4	30
	Instrumentation	14	7	2	4	27
	Civil	5	2	2	1	10
	IT/Electronics/Telecom	5	2	2	1	10
Trade (ITI)	Mechanical	9	4	2	2	17
	Electrical	9	4	2	2	17
	Civil	1	1	1	1	04

**RESERVATION OF VACANCIES:** In line with Apprenticeship Training Scheme Government of India.

### 1. ELIGIBILITY CONDITIONS:

1.1. QUALIFICATIONS: Minimum Essential Qualification(s) required for the post of Apprentices Trainees are indicated in Table-2 below:



Table – 2

<b>Apprentices Category</b>	<b>Discipline</b>	<b>MINIMUM ESSENTIAL QUALIFICATION</b>
Graduate Apprentices (Non-Engineering)	MBA	Two years MBA with specialization in Personnel Management & Industrial Relations/ Human Resources Management/ Project Management/Marketing/ Finance.
Graduate Apprentices (Engineering)	Mechanical	Bachelor Degree in Engineering in Mechanical/ Production/ Production & Industrial/ Manufacturing/ Mechanical & Automobile.
	Electrical	Bachelor Degree in Engineering in Electrical/ Electrical & Electronics.
	Instrumentation	Bachelor Degree in Engineering in Instrumentation/ Instrumentation & Control/ Electronics & Instrumentation/ Electrical & Instrumentation/ Electronics/ Electrical & Electronics.
	Civil	Bachelor Degree in Engineering in Civil.
	IT/Electronics/Telecom	Bachelor Degree in Engineering in Computer Science/ Information Technology/Telecommunications/ Electronics OR 03 years Master Degree in Computer Application (MCA).
Technician Apprentices (Engineering Diploma)	Mechanical	Diploma in Engineering in Mechanical / Production / Production & Industrial / Manufacturing /Mechanical & Automobile.
	Electrical	Diploma in Engineering in Electrical/ Electrical & Electronics.
	Instrumentation	Diploma in Engineering in Instrumentation/Instrumentation & Control/Electronics & Instrumentation/ Electrical & Instrumentation/ Electronics/ Electrical & Electronics.
	Civil	Diploma in Civil.
	IT/Electronics/Telecom	Diploma in Engineering in Electronics / Electronics & Communication /Electronics & Telecommunication / Telecommunication/ Electrical & Electronics / Electrical & Telecommunication.
Trade Apprentices (ITI)	Mechanical	ITI Trade in Fitter/Turner/Machinist
	Electrical	ITI Trade in Electrician
	Civil	ITI Trade in Civil

1.2. AGE: Candidate must have attained the minimum age of 18 years and maximum of 27 years (as on 01.12.2017).

1.3 Relaxation in Upper age limit:

Not beyond 30 years (for OBC) and 32 years (for SC/ST) of age on the date as fixed in notification.

## 2. TERMS AND CONDITIONS IN RESPECT OF ELIGIBILITY CONDITIONS

2.1 All qualifications must be from UGC recognized Indian University/ UGC recognized Indian Deemed University or AICTE approved courses from Autonomous Indian Institutions/ concerned statutory council (wherever applicable). Diploma in Engineering qualification/ ITI (if applicable) should be recognized by respective State Board of Technical Education.

2.2 Candidates who have completed their MINIMUM ESSENTIAL QUALIFICATION in year 2015-16 & 2016-17 only need to apply.



### **2.3 The Candidates will required to submit**

2.3.1 Document in support of Date of Birth proof.

2.3.2 All Certificates/ Testimonials in respect of qualifications (all semester/ year wise Mark Sheet, Degree and Diploma certificates starting from matriculation onwards).

2.3.3 Application is to be submitted with the following documents duly attested by the candidate:

2.3.4 Passport photos – 02 Nos.

2.3.5 The applicant / apprentices shall abide by the rules & regulations of the establishment in all matters of conduct, discipline and safety as well as carry out all lawful orders of the company.

2.3.6 Copy of ADHAR card/PAN Card/ Driving Licence/Passport/ Voter ID Card.

2.4 No Traveling, Boarding or Lodging expenses are admissible to the candidates for participating in apprentice selection process or for joining at place of posting in case of selection.

2.5 Medical Fitness: The selected candidates shall be required to produce Medical Fitness Certificate issued by the Chief Medical Officer / Superintendent of State/Central Public Health Department before engagement.

2.6 PREVIOUS TRAINING: Candidates who have already undergone or are currently undergoing apprenticeship under Apprenticeship Act 1961 in any Government or Public Sector or Private industrial organisation are not eligible to apply.

### **3. TERMS & CONDITIONS AND GENERAL INSTRUCTIONS**

3.1 Only Indian Nationals are eligible to apply.

3.2 The Apprenticeship period will be for 01 year only from the date of engagement and will not be extended further under any circumstance. Engaged apprentices will not have any right whatsoever to claim for regular appointment in GAIL by virtue of being Apprenticeship Trainees in GAIL. Upon completion of the Apprenticeship period, GAIL shall have no obligation to offer employment to such apprentices nor can an apprentice claim right for employment on the grounds of completion of Apprenticeship.

3.3 Furnishing of wrong/ false/ incomplete information in the online application will lead to disqualification of the candidate and GAIL will not be responsible for any of the consequences of furnishing such wrong/ false/ incomplete information. Since all the applications will be initially screened without documentary evidence/ proof, the candidates must satisfy themselves of the suitability for the position to which they are applying. If at any stage during the process and thereafter, it is found that the candidates have furnished wrong/ false/ incomplete information, their candidature will be rejected and any other action as deemed fit may be taken against them.

3.4 Candidates should possess a valid e-mail ID and mobile phone number. Candidates are advised to keep the email ID and mobile phone number active for at least one year. All correspondence with candidates shall be done through e-mail only. Responsibilities of receiving, downloading and printing of information/ communication etc. will be of the



candidate. GAIL will not be responsible for any loss of e-mail sent, due to invalid/ wrong e-mail ID provided by the candidate.

3.5 Any canvassing directly or indirectly by the applicant will disqualify his/ her candidature.

3.6 The Apprentice positions belong to States and districts as indicated in Table-3 below. Preference will be given to the candidates having domicile nearest to the work site.

Table-3

<b>Uttar Pradesh</b>	<b>Bihar</b>	<b>Jharkhand</b>	<b>Odisha</b>	<b>West Bengal</b>
Jaunpur Allahabad Varanasi Gorakhpur	Gaya Rajgir Barauni Aurangabad	Hazaribagh Jamshedpur Dhanbad Ranchi Deogarh Bokaro	Bhadrak Jajpur Angul Dhamra Paradeep Cuttack Bhubneswar Sambalpur Jharsuguda Rourkela	Durgapur Kolkata

#### **4. PAYMENT OF STIPEND TO APPRENTICES:**

4.1 Stipend will be paid to the apprentice Trainees as stipulated in Table – 4 below. Apprentices will be covered under Comprehensive Group Insurance Policy under section 16 of Employees Compensation Act, 1923.

Table – 4

<b>Apprentices Category</b>	<b>Stipend (Rs.)</b>
Graduate Apprentices (Engineering/ Non-Engineering)	22,410
Technician Apprentices (Engineering Diploma)	13,050
Trade Apprentices (ITI)	90% of the Minimum Wages of Semi-Skilled Category notified by Government of India at the respective location

#### **5. REGISTRATION AND SUBMISSION OF APPLICATION:**

5.1 The non-technical Trade Apprentices are required to apply through Apprenticeship Portal of Govt. of India (<http://ncvtmis.gov.in>).

5.2 The technical Trade Trade Apprentices are required to apply through Apprenticeship Portal of Govt. of India (<http://ncvtmis.gov.in>).

5.3. The Technician (Non-Engineering) Apprentices may apply however they have to get registered with BOAT (Online/Offline) subsequently.



5.4. The Technician (Engineering) Apprentices may apply however they have to get registered with BOAT (Online/Offline) subsequently.

5.5. The Graduate (Non-Engineering) Apprentices may apply, however they have to get registered with BOAT/RDAT (Online/Offline) subsequently.

5.6. The Graduate (Engineering) Apprentices may apply, however they have to get registered with BOAT (Online/Offline) subsequently.

5.7 The shortlisting of candidates will be done in accordance to merit of marks obtained in minimum essential qualification. The shortlisted candidates may also be require to go through further selection process not limited to written test/ Group Discussion/ Interview. Preference will be given to the candidates having domicile nearest to the work site.

5.8 The shortlisted candidates will be notified through e-Mail only to appear physically/ further submit their relevant documents in hard copy on a convenient date. For any queries, candidates may contact to **Arvind Singh, Senior Manager (HR), 5<sup>th</sup> Floor, East Block, MECON Head Office Complex Doranda, Ranchi, Jharkhand – 834002 PHONE: 0651 – 2482198, e-Mail [arvindsingh@gail.co.in](mailto:arvindsingh@gail.co.in)**

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