



## District Employment Exchange, Rourkela

Email Id: deorourkela@rediffmail.com / deorourkela@gmail.com (Phone No. 0661-2500446)

Letter No. 1064<sup>(2)</sup> /DEEx, Rourkela

Dated the 14.12.2021

To,

The Principal, UGIE, Rourkela  
The Principal, Govt ITI, Rourkela

Sub:- Organization of walk in interview for Synergies Casting Limited Vizag, India for ITI and Diploma holder- Regarding

Madam/ Sir,

In inviting a kind reference to the subject cited above & as per our telephone discussion, a company named Synergies Casting Limited Vizag, India, request us to organize a 'Candidate Selection Camp' for the candidates who have ITI and Diploma (both fresher & experienced).

Synergies Casting Limited Vizag, India is looking out for suitable fresher & skilled technicians/operators with ITI (Fitter, Turner, Machinist, MMTM, Welder, Deisel Mech., CNC & Foundryman) trade and for Diploma (Mechanical, Automobile & Metallurgical) trade holders for Production & maintenance activities in Synergies INDIA as well as in Synergies OMAN and there are around 300 vacancies.

The HR team of Synergies Casting Limited will be visiting Sundargarh tentatively on 21st and 22nd December, 2021 and select candidates through 1) Written test (General aptitude test and skill based test), 2) Personal interview and 3) Physical/medical fitness by doctor. So as we discussed, on 21<sup>st</sup> December the walk in interview will be organized for Diploma holders at UGIE, Rourkela and for ITI students the walk in interview will be on 22<sup>nd</sup> December at Govt. ITI, Rourkela. The timing for the selection process would be 10 am to 1 pm and 2pm to 5pm. The company details and other valid information are attached herewith for your kind reference.

Hence you are requested to inform your students to attend the Walk-in-Interview/ Selection process at the given date and venue and also requested to provide logistic support for successful organization of the above walk in interview process in your respective campus.

Yours faithfully,

14.12.2021

District Employment Officer  
Rourkela

Memo No. 1065 /DEEx, Rourkela

Dated the 14.12.2021

Copy submitted to Collector & District Magistrate, Sundargarh for favour of kind information.

14.12.2021

District Employment Officer  
Rourkela



**Department/Section: FOUNDRY**

1	<b>Job Description</b>	<ul style="list-style-type: none"><li>• LPDC / LPM / HDTD machine operation</li><li>• Following of Process Sheet / Work Instruction</li><li>• Maintain good 5S at &amp; surroundings of machine.</li><li>• Filling of Log sheets in regular intervals</li><li>• 100% Visual quality check of casting</li><li>• X-Ray inspection for every 3 castings</li><li>• Information on Breakdowns to Line-In-charges</li><li>• Follow-up breakdowns till completion</li><li>• Ensuring mold closing during cycle</li><li>• Dumping of flash in flash bins</li><li>• Denting and Red spray on rejected wheels.</li><li>• Clearing rejected wheels time to time</li><li>• Immediately informing abnormalities to Line-In-Charges</li><li>• Ensure production quality.</li><li>• Visual checking of Engravings</li><li>• Attending Shift Relieving meeting</li><li>• Usage of identified die coat bottles</li><li>• Ensuring machine lighting</li><li>• Ensuring quenching tank lighting</li><li>• Ensure no delay in metal pouring.</li></ul>
---	------------------------	--

**Department/Section: CNC**

2	<b>Job Description</b>	<ul style="list-style-type: none"><li>• Operating of CNC machine with Robotic automation cell and Individual CNC machines.</li><li>• Set-up and manage CNC machines to perform different jobs including Turning, drilling, and milling.</li><li>• Ensure the CNC machine operates in accordance with the guidelines of the company.</li><li>• Making the good productivity using CNC machines (CNC Lathe and Milling)</li><li>• Basic cutting tool knowledge</li><li>• Maintains safe operations by adhering to safety procedures and regulations.</li><li>• Operating Helium leak detecting machine (Automated computer-controlled machine) and Air leak machines.</li><li>• Oversee the machines while they execute the tasks and make the necessary changes to produce improved results.</li><li>• Daily Maintenance of CNC machines</li><li>• Record all CNC machine actions by completing production and quality logs.</li><li>• Deburring and filing of machined wheels</li><li>• Wheel movement within the production department</li><li>• Machine cleaning and house keeping</li><li>• Basic understanding and usage of measuring instruments</li><li>• Able to understand the production drawings.</li></ul>
---	------------------------	---

**Department/Section: Paint shop**

3	<b>Job Description</b>	<ul style="list-style-type: none"><li>• Surface preparation before painting.</li><li>• correct imperfections and roughen surface.</li><li>• Pre-treatment of the component.</li><li>• Application of Powder and paint coating on the component surface.</li><li>• Adjustment of nozzle spray gun to obtain the proper dispersion of the spray on the component.</li><li>• Check the flow and viscosity of the paint.</li><li>• check the component for flaws, defects &amp; imperfections.</li><li>• Regulate the temperature, humidity, viscosity, flow pressures, air circulations in drying ovens etc. according to the specification.</li><li>• Operate and position automated painting systems and spray guns.</li><li>• Add solvent or water to paint and maintain specified viscosity.</li><li>• Use spray guns to apply touch-ups.</li><li>• Sieving of powder and paints before paint application.</li><li>• Follow standard operating procedures.</li><li>• Work with safety and maintaining good housekeeping.</li><li>• Have to attend the duty regularly.</li><li>• Ready to work in shifts.</li><li>• Able to work in different locations as per requirement.</li><li>• Follow rules and regulations strictly.</li><li>• Work with coordination, teamwork, and commitment.</li></ul>
---	------------------------	--

## Salary & Perks to ITI & Diploma

Designation: Trainee & Operator Trainee	ITI (Fitter, Turner, Machinist, Deisel Mech, CNC, Foundryman, Painter trades)	
	Monthly (Rs.)	Annual (Rs.)
Gross Salary	9000	108000
Variable allowance - (Subject to Performance, Attendance and Production as per discretion of Management.)	3000	36000
Total	12000	144000
<b>Employer Contributions</b>		
PF & ESI - approximately	1000	12000
<b>Cost to Company (CTC)</b>	<b>13000</b>	<b>156000</b>
* Training period - 1 year		

\* Service agreement 02 years with suirity of Rs. 30000/- and caution money deposit at joining.

### After successful Training :

\* Prmoted to Operator 02 level with salary hike of Rs.1200/- per month, thereafter entitle for annual Incer

### In addition to the above :

(i) SKILL WEIGHTAGE of Rs.500/- per month - applicable for who are having any Skill certificates under SDIC, IGIA courses.

(ii) "Foundry equipment Allowance" -up to RS. 2000/- deployed at Foundry Department.

(iii) Free Batchelor accommodation first Three months, hence Rs.400/- per head per month + electrical consumption

### Facilities:

(i) Bachelor Accommodation. (subject to vacancy)

(ii) Occupational Health Center(OHC) & Medical Officer

(iii) Employee Transport.

(iv) Subsidized Canteen.

### Benefits:

(i) Annual Increment based on performance.

(ii) Promotions.

(iii) Deputation to Synergiesn (OMAN COUNTRY) on Company's Cost

(iv) Clear Career Path

(v) Awards & Rewards for Best Performers.

(vi) Annual Bonus & Gratuity

### Opportunity:

#### SALARY PACKAGE SYNERGIES OMAN :

	ITI -Trainee	
	Monthly	Annual
Gross Salary (1.5 times on SCL India salary + SCL India Salary)	<b>22500</b>	<b>270000</b>

**Opportunity to work at our New Project at OMAN on Company's cost , with special perks & pa**

<b>DIPLOMA (Mechanical, Automobile &amp; Metallurgy)</b>	
<b>Monthly (Rs.)</b>	<b>Annual (Rs.)</b>
10000	108000
3000	36000
13000	156000
1000	12000
<b>14000</b>	<b>168000</b>

ment based on Performance.

T, CEMS, MSME or govt.certified Technical skill  
charges.



<b>DIPLOMA - Trainee</b>	
<b>Monthly</b>	<b>Annual</b>
<b>25000</b>	<b>300000</b>

ckages as per deputation policy.